

Carbon Reduction Plan

Supplier name: Corcym UK (Holding) Ltd.

Publication date: 20 August 2024

Commitment to achieving Net Zero

Corcym UK Holding Ltd. is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
Corcym UK (Holding) Ltd. has not previous reported our Emissions Footprint and is therefore establishing 2023 as our baseline.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	Corcym UK (Holdings) Ltd. employs 6 field-based people, therefore, does not have a UK office or premises. Sales and marketing activities are carried out using employee-owned vehicles or public transport, usually overground or underground trains (reported in Scope 3).
Scope 2	Corcym UK (Holdings) Ltd. employs 6 field-based people, therefore, does not have a UK office or premises. Sales and marketing activities are carried out using employee-owned vehicles or public transport, usually overground or underground trains (reported in Scope 3).
Scope 3 (Included Sources)	Upstream transportation and distribution <ul style="list-style-type: none">Corcym UK (Holdings) Ltd business operations are confined to sales & marketing activity, so the upstream activity associated with products bought and consumed by this operation generates a carbon footprint that is thought to be immaterial but will be addressed in a future project as listed.

	<p>Waste generated in operations</p> <ul style="list-style-type: none"> • Not applicable. <p>Business Travel</p> <ul style="list-style-type: none"> • Includes travel for employees and HCP (Health Care Professionals) • 1.357 tCO₂e generated through air travel (1357 kCO₂)¹ • 0.0005 tCO₂e generated through hotel stays (0.492 kCO₂)¹ • 0.002 tCO₂e generated through rail travel (1.8 kCO₂)¹ • 9.836 tCO₂e generated through fuel purchases in employee-owned cars (9836 ktCO₂e from fuel purchases – mileage not tracked) <p>Employee Commuting</p> <ul style="list-style-type: none"> • Not applicable. All employees work from home. <p>Downstream transportation and distribution</p> <ul style="list-style-type: none"> • Corcym Topco is the ultimate parent company of Corcym UK (Holdings) Ltd and is responsible for operations, including distribution of products from Italy to the end user location. In 2023, Corcym UK (Holdings) Ltd used a third-party logistics provider to distribute products and does not have a baseline for those emissions specific to the UK. Therefore, the baseline reporting omits them. This will be included in a future project as listed. <p>Total Scope 3: 11.2 tCO₂e</p> <p>¹ Co₂e calculations provided by Egencia Travel.</p>
Total Emissions	11.2 tCO₂e

Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	Corcym UK (Holdings) Ltd. employs 6 field-based people, therefore, does not have a UK office or premises. Sales and marketing activities are carried out using employee-owned vehicles or public transport, usually overground or underground trains (reported in Scope 3).
Scope 2	Corcym UK (Holdings) Ltd. employs 6 field-based people, therefore, does not have a UK office or premises. Sales and marketing activities are carried out using employee-owned vehicles or public transport, usually overground or underground trains (reported in Scope 3).

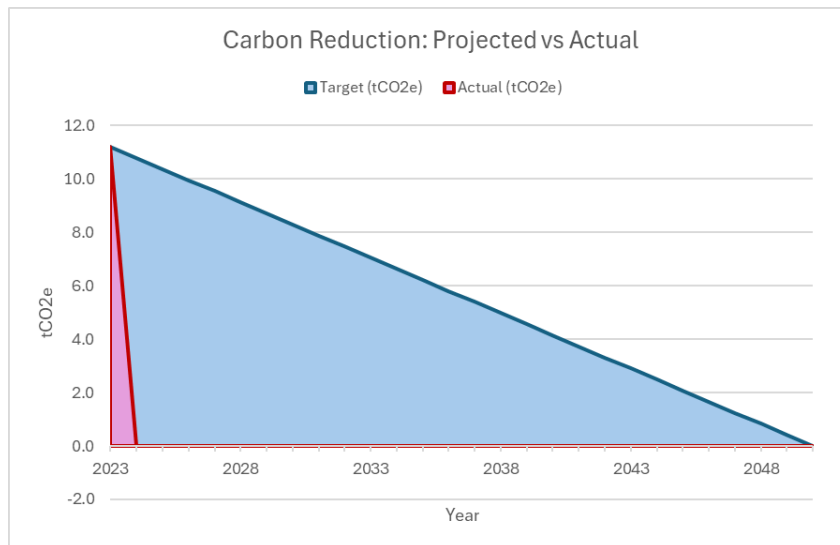
Scope 3 (Included Sources)	<p>Upstream transportation and distribution</p> <ul style="list-style-type: none"> Corcym UK (Holdings) Ltd business operations are confined to sales & marketing activity, so the upstream activity associated with products bought and consumed by this operation generates a carbon footprint that is thought to be immaterial but will be addressed in a future project as listed. <p>Waste generated in operations</p> <ul style="list-style-type: none"> Not applicable. <p>Business Travel</p> <ul style="list-style-type: none"> Includes travel for employees and HCP (Health Care Professionals) 1.357 tCO₂e generated through air travel (1357 kCO₂)¹ 0.0005 tCO₂e generated through hotel stays (0.492 kCO₂)¹ 0.002 tCO₂e generated through rail travel (1.8 kCO₂)¹ 9.836 tCO₂e generated through fuel purchases in employee-owned cars (9836 ktCO₂e from fuel purchases – mileage not tracked) <p>Employee Commuting</p> <ul style="list-style-type: none"> Not applicable. All employees work from home. <p>Downstream transportation and distribution</p> <ul style="list-style-type: none"> Corcym Topco is the ultimate parent company of Corcym UK (Holdings) Ltd and is responsible for operations, including distribution of products from Italy to the end user location. In 2023, Corcym UK (Holdings) Ltd used a third-party logistics provider to distribute products and does not have a baseline for those emissions specific to the UK. Therefore, the baseline reporting omits them. This will be included in a future project as listed. <p>Total Scope 3: 11.2 tCO₂e</p> <p>¹ Co₂e calculations provided by Egencia Travel.</p>
Total Emissions	11.2 tCO₂e

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 9.1 tCO₂e by 2028. This is a reduction of 19%.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline. The carbon emission reduction achieved by these schemes will be reported beginning with our 2024 Emissions Reporting. These measures will remain in effect when performing the contract.

- Towards the end of 2023, Corcym stopped using the services of a third-party warehouse facility, opting to reduce overall costs and additional transportation drops within the UK.
- The UK sales team are encouraged to use Microsoft Teams whenever possible for meetings rather than face to face meetings.
- Corcym UK (Holdings) Ltd uses a train the trainer approach for proctoring their customers. This involves a single proctoring visiting another hospital to train other surgeons. With the introduction of new advanced technology, we aim to move these proctoring sessions to virtual proctoring session whenever possible, thus reducing the necessity for travel.
- Data storage domain retirements have taken place, local storage has moved to the cloud (OneDrive).
- Moving to digital has reduced home printers from 6 to 4.
- Monthly business review meetings have been moved to Microsoft Team meetings
- Our use of paper has been reduced through the utilization of DocuSign and online document lifecycle management systems.

In the future we hope to implement further measures such as:

- Educational sessions will be delivered to support awareness of how employees can reduce their electricity consumption to support energy efficiency improvements.
- Employees are encouraged to move away from diesel cars and towards electric vehicles.
- The Global Travel policy will be updated to govern the type of meetings that are permitted face to face. Where travel is unavoidable, e.g. video conferencing or other

technology does not meet needs, employees will be expected to consolidate appointments to minimise travel.

- Actively incentivise low emission travel and socialise the above policy.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Aug 20, 2024

Date:

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>